Oversight and Governance<br>Chief Executive's Department<br>Plymouth City Council<br>Ballard House<br>Plymouth PLI 3BJ<br>T 01752 305I55<br>www.plymouth.gov.uk/democracy<br>Published 23/07/24

## Delegated Decisions

## Delegated Executive/Officer Decisions

Delegated Executive and Officer decisions are published and are available at the following link - https://tinyurl.com/ms6umor

Cabinet decisions subject to call-in are published at the following link -http://tinyurl.com/yddrq\|I6

Notice of call-in for non-urgent decisions must be given to the Democratic Support Team by 4.30 pm on Tuesday 30 July 2024. Please note - urgent decisions and non-key Council Officer decisions cannot be called in. Copies of the decisions together with background reports are available for viewing as follows:

- on the Council's Intranet Site at https://modgov/mgDelegatedDecisions.aspx
- on the Council's website at https://tinyurl.com/jhnax4e

The decision detailed below may be implemented on Wednesday 3I July 2024 if they are not called-in.

## Delegated Decisions

I. Councillor Mary Aspinall (Cabinet Member for Health and Adult Social Care):
I.a. HASCOI 24/25 - Extra Care and Social Inclusion contract

## EXECUTIVE DECISION

## REPORT OF ACTION TAKEN UNDER DELEGATED AUTHORITY BY AN INDIVIDUAL CABINET MEMBER

## Executive Decision Reference Number - HASC0I 24/25

## Decision

I Title of decision: Extra Care and Social Inclusion contract extensions 2024
2 Decision maker: Councillor Mary Aspinall (Cabinet Member for Health and Adult Social Care)
3 Report author and contact details:
Hannah Shaw (Senior Commissioning Officer). 01752 307385. hannah.shaw@plymouth.gov.uk
Social Inclusion: Kate Lattimore (Commissioning Officer). 01752304955.
kate.lattimore@plymouth.gov.uk
4 Decision to be taken:
I. Extend the current contract for the delivery of extra care housing care provision for a period of 8 months to March 2025 to the current provider, Gemcare SW (T/A Cera Care). The contract extensions for the 2 contracts under this provision will total circa $£ 2,117,946$.
2. Extend the current services for the delivery of Social Inclusion Support in Extra Care housing for a period of 8 months. This will be done by directly awarding new contracts to Elder Tree. The contract extensions for social inclusion for 8 months will have a contract value of approximately £97,987.20. The contracts are as follows:

| Provider | Schemes covered |
| :--- | :--- |
| Elder Tree (VCS) | Astor Court |
|  | Runnymede |
|  | St Barnabas |
| St Paul's |  |
|  | The Rise <br> NB. There is no formal arrangement for provision of social inclusion <br> at Riverview currently, however informal provision is in place <br> through the existing contract (no additional budget provided). All of <br> the schemes will receive formal social inclusion support under the <br> new contracts. |

## Reasons for decision:

I. There has been a higher-than-expected level of response to the recently published tender for the delivery of Extra Care housing for older people contract (care element) and Social Inclusion support, and therefore an extension will allow sufficient time for a robust and thorough evaluation and moderation period.
2. This extension period will also provide sufficient time should there be a requirement for TUPE (Transfer of Undertaking Protection of Employment Rights) processes to be undertaken if this applies following the contract award.

Alternative options considered and rejected:

|  | Option | Comments |
| :--- | :--- | :--- |
| I. | Shorten <br> procurement <br> process | Due to the higher-than-expected level of bids received, sufficient time and <br> diligence needs to be given to the process to ensure it is robust, fair and <br> meets regulations. <br> There is also the potential for TUPE to apply and so this will require a <br> sufficient amount of lead in time. |
| 2. | Do nothing - <br> let the <br> contracts <br> expire whilst <br> procurement <br> is ongoing | This provision supports citizens to be able to live independently and <br> engage in social activities. Without sufficient provision in place there is a <br> risk that needs will be unmet and demand will rise for more intensive <br> forms of housing, support and care. <br> The Local Authority has a statutory duty to provide care and support for <br> people, and therefore it is not an option to not have these services in <br> place. |

## Financial implications and risk:

Total value of extension period of 8 months (Social Inclusion): $£ 97,987.20$
Total value of extension period of 8 months (Extra Care): $\mathbf{£ 2 , 1 7 7 , 9 4 6}$
This is existing spend and is already included in the Adult Social Care Revenue budget for Extra Care Housing and Social Inclusion so there are no financial implications of the contract extension.

This extension will ensure the Local Authority undertakes its statutory duties in providing care for those living within the extra care housing schemes. In extending the social inclusion contract, this will reduce the risk of social isolation and loneliness for those living within the schemes.

| 8 | Is the decision a Key Decision? <br> (Please contact Democratic <br> Support for further advice) | Yes | No | Per the Constitution, a key decision is one which: |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | x | in the case of capital projects and contract awards, results in a new commitment to spend and/or save in excess of $£ \mathbf{3}$ million in total |
|  |  |  | x | in the case of revenue projects when the decision involves entering into new commitments and/or making new savings in excess of $£$ Imillion, annually. |
|  |  |  | x | is significant in terms of its effect on communities living or working in an area comprising two or more wards in the area of the local authority. |
|  | If yes, date of publication of the notice in the Forward Plan of Key Decisions | N/A |  |  |
| 9 | Please specify how this decision is linked to the Council's corporate plan/Plymouth Plan and/or the policy framework and/or the revenue/capital budget: |  | cision th Plan HEA3 ty will | ates to the following: <br> porting adults with health and social care needs. rk together to deliver a health and wellbeing |

## Page 3

|  |  | system which provides high quality services and care for those who need it <br> Corporate Plan: <br> Keeping Children, Adults and Communities Safe |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 10 | Please specify any direct environmental implications of the decision (carbon impact) | No direct impact; this is an extension to existing provision and there is minimal environmental impact due to the nature of the service. |  |  |
| Urgent decisions |  |  |  |  |
| II | Is the decision urgent and to be implemented immediately in the interests of the Council or the public? | Yes |  | (If yes, please contact Democratic Support (democraticsupport@plymouth.gov.uk) for advice) <br> (If no, go to section 13a) |
| 12a Reason for urgency: |  |  |  |  |
| 12b | Scrutiny Chair Signature: |  | Date |  |
|  | Scrutiny Committee name: |  |  |  |
|  | Print Name: |  |  |  |
| Consultation |  |  |  |  |
| 13a | Are any other Cabinet members' portfolios affected by the decision? | Yes |  |  |
|  |  | No | x | (If no go to section 14) |
| 13b | Which other Cabinet member's portfolio is affected by the decision? | N/A |  |  |
| 13c | Date Cabinet member consulted | N/A |  |  |
| 14 | Has any Cabinet member declared a conflict of interest in relation to the decision? | Yes |  | If yes, please discuss with the Monitoring Officer |
|  |  | No | x |  |
| 15 | Which Corporate Management Team member has been consulted? | Name |  | Gary Walbridge |
|  |  | Job title |  | Interim Strategic Director of People |
|  |  | Date consulted |  | 24/06/2024 |

## Sign-off

16 Sign off codes from the relevant departments consulted:

| Democratic Support (mandatory) | DS22 24/25 |
| :--- | :--- |
| Finance (mandatory) | $\mathrm{D} J \mathrm{~N} .24 .25 .044$ |
| Legal (mandatory) | $\mathrm{LS} / \mathrm{kt} / 2 \mathrm{IIO}$ |
| Human Resources (if applicable) | $\mathrm{N} / \mathrm{A}$ |
| Corporate property (if applicable) | $\mathrm{N} / \mathrm{A}$ |
| Procurement (if applicable) | SS/SC/058/ED/CA\&C <br> $\mathrm{A}(\mathrm{V}) / 0724$ |

## Appendices

17 Ref. Title of appendix
A Business Case
B Equalities Impact Assessment
C Climate Impact Assessment

## Confidential/exempt information

\(\left.$$
\begin{array}{|l|l|l|l|l}\text { 18a } & \begin{array}{l}\text { Do you need to include any } \\
\text { confidential/exempt information? }\end{array} & \text { Yes } & & \begin{array}{l}\text { If yes, prepare a second, confidential ('Part II') } \\
\text { briefing report and indicate why it is not for } \\
\text { publication by virtue of Part Iof Schedule I2A of }\end{array}
$$ <br>
the Local Government Act I972 by ticking the <br>

relevant box in I8b below.\end{array}\right\}\)| (Keep as much information as possible in the |
| :--- |
| briefing report that will be in the public domain) |

## Exemption Paragraph Number

|  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 18b | Confidential/exempt briefing <br> report title: <br> N/A |  |  |  |  |  |  |  |

## Background Papers

I9 Please list all unpublished, background papers relevant to the decision in the table below.
Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based. If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part lof Schedule I2A of the Local Government Act 1972 by ticking the relevant box.

| Title of background paper(s) |  |  | Exemption Paragraph Number |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | I | $\mathbf{2}$ | 3 | 4 | 5 | 6 | $\mathbf{7}$ |
| N/A |  |  |  |  |  |  |  |  |

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## Cabinet Member Signature

20 I agree the decision and confirm that it is not contrary to the Council's policy and budget framework, Corporate Plan or Budget. In taking this decision I have given due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not. For further details please see the EIA attached.

| Signature | Date of decision | $18 / 07 / 2024$ |
| :--- | :--- | :--- | :--- |
| Print <br> Name | Councillor Mary Aspinall (Cabinet Member for Health and Adult Social Care) |  |

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## BUSINESS CASE

EXTENSION OF THE EXTRA CARE HOUSING AND SOCIAL INCLUSION CONTRACT TO 3I MARCH 2025

## I. EXECUTIVE SUMMARY

This paper describes the intention to extend the current contracts for the delivery of Extra Care housing for older people contract (care element) and Social Inclusion for a period of 8 months. The contract extension for extra care housing for 8 months holds a contract value of circa $£ 2,117,946$, and the contract extension for social inclusion for 8 months has a contract value of approximately $£ 97,987.20$.

The purpose of the 8 -month contract extension is due to the higher-than-expected level of response to the published tender and therefore an extension will allow sufficient time for a robust and thorough evaluation and moderation period. This extension period will also provide sufficient time should there be a requirement for TUPE processes to be undertaken if this applies following the contract award. Fortnightly Project Board meetings are in place to monitor progress and ensure the project is adhering to timescales and the planned trajectory of activity.
Plymouth City Council currently spends approximately $£ 3.4 \mathrm{~m}$ per annum on care and support in 7 ECH schemes across the City for people over 55 years of age. The social inclusion service holds an annual value for Plymouth City Council of circa $£ 180 \mathrm{k}$.
Plymouth City Council's Cabinet approved the recommendation to procure a new service in July 2023.

## 2. THE SERVICES

## EXTRA CARE

An Extra Care (ECH) scheme is where people have their own self-contained homes as part of a larger complex, have a legal right to occupy the property, and have the provision of 24/7 onsite care and support. Plymouth has 7 Extra Care schemes; the total current budget for extra care housing is $£ 3.4 \mathrm{~m}$, representing $£ 1 \mathrm{~m}$ for core service delivery and $£ 2.4 \mathrm{~m}$ for commissioned self-directed care packages.

| Unit name | Area of <br> Plymouth | Landlord | No of flats <br> (all a mix of <br> I and 2 <br> bedrooms) | No of <br> commissioned <br> clients (as at <br> April 2023) | No of staff <br> (as at April <br> 2023) |
| :--- | :--- | :--- | :--- | :--- | :---: |
| Astor <br> Court | Cattedown | Sovereign | 30 | 19 | 17 |
| Devonport <br> Views | Devonport | Livewest | 42 | 29 | 17 |
| Riverview | Ernesettle | Aster | 40 | 21 | 21 |
| Runnymede | Ernesettle | Anchor | 38 | 27 | 20 |
| St Barnabas | Stoke | Aster | 32 | 22 | 23 |
| St Paul's | Efford | Aster | 40 | 38 | 37 |
| The Rise | Plympton | Housing 21 | $\mathbf{7 6}$ | 9 | 30 |
| Total | $\mathbf{2 9 8}$ | $\mathbf{1 6 5}$ | $\mathbf{1 6 5}$ |  |  |

## SOCIAL INCLUSION

The Social inclusion service that is delivered to the various extra care schemes provides a broad range of activities for the residents both living within the schemes and some of the surrounding areas where appropriate.

| Provider | Schemes covered |
| :--- | :--- |
| Elder Tree (VCS) | Astor Court <br> Runnymede <br> St Barnabas <br> St Paul's <br> The Rise |
| Livewest (Housing <br> Provider) | Devonport Views |
| Total | $\mathbf{c} \mathbf{1 5} \mathbf{1 3 8}$ monthly <br> $\mathbf{c £ 1 8 1 , 6 8 0}$ annually |
| NB. There is currently no formal social inclusion <br> at Riverview |  |

## 3. ALTERNATIVE OPTIONS CONSIDERED

|  | Option | Comments |
| :--- | :--- | :--- |
| I. | Shorten <br> procurement <br> process | Due to the higher-than-expected level of bids received, sufficient <br> time and diligence needs to be given to the process to ensure it <br> is robust, fair and meets regulations. <br> There is also the potential for TUPE to apply and so this will <br> require a sufficient amount of lead in time. |
| 2. | Do nothing <br> - let the <br> contracts <br> expire whilst <br> procurement <br> is ongoing | This provision supports citizens to be able to live independently <br> and engage in social activities. Without sufficient provision in <br> place there is a risk that needs will be unmet and demand will <br> rise for more intensive forms of housing, support and care. <br> The Local Authority has a statutory duty to provide care and <br> support for people, and therefore it is not an option to not have <br> these services in place. |

## TIMESCALES

An indicative timescale is as follows:

| Activity | Timescale |
| :--- | :--- |
| Extension of contracts with current providers to <br> $3 \mathrm{I} / 03 / 2025$ | July 2024 |
| Tender process | June - October 2024 |
| Contract Award | November 2024 |
| Development of mobilisation plan | December 2024 - March 2025 |
| Contract Go Live | April 2025 |

## EQUALITY IMPACT ASSESSMENT - EXTRA CARE HOUSING AND SOCIAL INCLUSION

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

| Author(s): <br> The person completing the EIA template. | Hannah Shaw | Department and service: | Strategic Commissioning, Adults, Health \& Communities | Date of assessment: | June 2024 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Lead Officer: <br> Head of Service, Service <br> Director, or Strategic <br> Director. | Emma Crowther | Signature: |  | Approval date: | $\begin{aligned} & 25^{\text {th }} \text { June } \\ & 2024 \end{aligned}$ |
| Overview: | Plymouth City Council is proposing to extend the current contract for Extra Care Housing Care provision by 8 months. The current contract ends on $3 \mathrm{I} / 07 / 2024$ and the extension would expire on $3 \mathrm{I} / 03 / 2025$. There is currently a procurement exercise being undertaken to award new contracts for the service to commence April 2025. This procurement exercise includes social inclusion within the extra care schemes. <br> The extra care service currently provides commissioned care across 7 extra care schemes for older people in the City, and social inclusion is provided in 6 of these schemes. <br> Eligibility criteria for the service is defined as: <br> Adults <br> An individual whose needs meet The Care and Support (Eligibility Criteria) Regulations 2014, as set out in the Care Act 2014, in order to receive the Services, namely if: <br> a) The adult's needs arise from or are related to a physical or mental impairment or illness; <br> b) As a result of the adult's needs the adult is unable to achieve two or more of the outcomes specified in paragraph 2 of the Regulations; and <br> c) As a consequence there is, or is likely to be, a significant impact on the adult's well-being. <br> Any services received following a care or support Assessment and recommendation from an appropriately qualified health and social care professional will be free of charge to the Service User, where the solution recommended provides a preventative benefit or meets Care Act 2014 Eligibility Criteria and it achieves Best Value for Commissioners. |  |  |  |  |


| Decision required: | This EIA will accompany the business case for the extension of the Extra Care and social inclusion contracts for Plymouth whilst a <br> robust procurement process is being undertaken. |
| :--- | :--- |

## SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

| Potential external impacts: | Yes | No | x |
| :---: | :---: | :---: | :---: |
| Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics? |  |  |  |
| Potential internal impacts: | Yes | No | x |
| Does the proposal have the potential to negatively impact Plymouth City Council employees? |  |  |  |
| Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three) | Yes | No | X |
| If you do not agree that a full equality impact assessment is required, please set out your justification for why not. | The purpose of the commissioned services is specifically to support the inclusion of vulnerable adults including those with protected characteristics so they are able to engage with community life and activities and live as independently as possible. This is a positive impact and has no negative impacts on any other protected group. |  |  |

## SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

| Protected <br> characteristics <br> (Equality Act, <br> $\mathbf{2 0 1 0}$ ) | Evidence and information (e.g. data and <br> consultation feedback) | Adverse impact | Mitigation activities | Timescale and <br> responsible department |
| :--- | :--- | :--- | :--- | :--- |


| Age | Plymouth <br> - $\quad 16.4$ per cent of people in Plymouth are children aged under 15 . <br> - 65.1 per cent are adults aged 15 to 64 . <br> - I8.5 percent are adults aged 65 and over. <br> - 2.4 percent of the resident population are 85 and over. <br> South West <br> - 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64 . <br> - 22.3 per cent are aged 65 and over. <br> England <br> - 17.4 per cent of people are aged 0 to 14. <br> - 64.2 per cent of people are aged 15 to 64. <br> - I8.4 per cent of people are aged 65 and over. | No adverse impact. <br> As part of PCC tender/commissioning process providers are asked to demonstrate their understanding of Equality \& Diversity and demonstrate policies, procedures, process are in place. | None | N/A | $\begin{aligned} & \text { ए } \\ & \text { 01 } \\ & \text { OD } \\ & \text { - } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |


| Care experienced individuals <br> (Note that as per the Independent <br> Review of Children's Social Care recommendations, Plymouth City Council is treating care experience as though it is a protected characteristic). | It is estimated that 26 per cent of the homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged I8-20 and I2 per cent of those aged $21+$ ) who are in unsuitable accommodation. <br> The Care Review reported that 41 per cent of 19-2I year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group. <br> In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education Training or Employment ( 54 per cent of all those care leavers aged 18-24 who are open to the service). <br> There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for support from services if they wished to. | No adverse impact. Extra care housing is eligible for adults aged 55+. | None | N/A |
| :---: | :---: | :---: | :---: | :---: |


| Disability | 9.4 per cent of residents in Plymouth have their activities limited 'a lot' because of a physical or mental health problem. <br> I2.2 per cent of residents in Plymouth have their activities limited 'a little' because of a physical or mental health problem (202I Census) <br> Extra Care Housing supports service users, some of whom have a disability, including some people with quite complex needs who can live independently in extra care housing but with additional on-site support. | Impact is based on whether a need has been identified. <br> As part of PCC tender/commissioning process providers are asked to demonstrate their understanding of Equality \& Diversity and demonstrate policies, procedures, process are in place. | Ensure appropriate supervision and training of the suitably qualified person undertaking the needs assessment. <br> The data from the 2021 Census will be used to inform the changes in the Plymouth population over the past 10 years and predict the population over the contract period. | Ongoing |
| :---: | :---: | :---: | :---: | :---: |
| Gender reassignment | 0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans women (202I Census). | Impact is based on whether a need has been identified. <br> As part of PCC tender/commissioning process providers are asked to demonstrate their understanding of Equality \& Diversity and demonstrate policies, procedures, process are in place. | Ensure appropriate supervision and training of the suitably qualified person undertaking the needs assessment. <br> The data from the 2021 Census will be used to inform the changes in the Plymouth population over the past 10 years and predict the population over the contract period. | Ongoing |


| Marriage and civil partnership | 40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent are widowed, with 2.5 per cent are separated but still married. <br> 0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (202I Census). | Impact is based on whether a need has been identified. <br> As part of PCC tender/commissioning process providers are asked to demonstrate their understanding of Equality \& Diversity and demonstrate policies, procedures, process are in place. | Ensure appropriate supervision and training of the suitably qualified person undertaking the needs assessment. <br> The data from the 2021 Census will be used to inform the changes in the Plymouth population over the past 10 years and predict the population over the contract period. | Ongoing |
| :---: | :---: | :---: | :---: | :---: |
| Pregnancy and maternity | The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was I.5. | Impact is based on whether a need has been identified. <br> As part of PCC tender/commissioning process providers are asked to demonstrate their understanding of Equality \& Diversity and demonstrate policies, procedures, process are in place. | Ensure appropriate supervision and training of the suitably qualified person undertaking the needs assessment. <br> The data from the 2021 Census will be used to inform the changes in the Plymouth population over the past 10 years and predict the population over the contract period. | Ongoing |


| Race | In 202I, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and I.I per cent as Black (202I Census) <br> People with a mixed ethnic background comprised I. 8 per cent of the population. I per cent of the population use a different term to describe their ethnicity (2021 Census) <br> 92.7 per cent of residents speak English as their main language. 202I Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (202I Census). | Impact is based on whether a need has been identified. <br> As part of PCC tender/commissioning process providers are asked to demonstrate their understanding of Equality \& Diversity and demonstrate policies, procedures, process are in place. | Ensure appropriate supervision and training of the suitably qualified person undertaking the needs assessment. <br> The data from the 2021 Census will be used to inform the changes in the Plymouth population over the past 10 years and predict the population over the contract period. | Ongoing |
| :---: | :---: | :---: | :---: | :---: |
| Religion or belief | 48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census). <br> Those who identified as Muslim account for 1.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than I per cent (202I Census). | Impact is based on whether a need has been identified. <br> As part of PCC tender/commissioning process providers are asked to demonstrate their understanding of Equality \& Diversity and demonstrate policies, procedures, process are in place. | Ensure appropriate supervision and training of the suitably qualified person undertaking the needs assessment. <br> The data from the 2021 Census will be used to inform the changes in the Plymouth population over the past 10 years and predict the population over the contract period. | Ongoing |


| Sex | 51 per cent of our population are women and 49 per cent are men (202I Census). | Impact is based on whether a need has been identified. <br> As part of PCC tender/commissioning process providers are asked to demonstrate their understanding of Equality \& Diversity and demonstrate policies, procedures, process are in place. | Ensure appropriate supervision and training of the suitably qualified person undertaking the needs assessment. <br> The data from the 2021 Census will be used to inform the changes in the Plymouth population over the past 10 years and predict the population over the contract period. | Ongoing |
| :---: | :---: | :---: | :---: | :---: |
| Sexual orientation | 88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of residents describe their sexual orientation using a different term (202I Census). | Impact is based on whether a need has been identified. <br> As part of PCC tender/commissioning process providers are asked to demonstrate their understanding of Equality \& Diversity and demonstrate policies, procedures, process are in place. | Ensure appropriate supervision and training of the suitably qualified person undertaking the needs assessment. <br> The data from the 2021 Census will be used to inform the changes in the Plymouth population over the past 10 years and predict the population over the contract period. | Ongoing |

SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

PLYMOUTH CITY COUNCIL
$\square$
SECTION FIVE: OUR EQUALITY OBJECTIVES

| Equality objectives | Implications | Timescale and <br> responsible department |  |
| :--- | :--- | :--- | :--- |
| Work together in partnership to: <br> promote equality, diversity and <br> inclusion <br> facilitate community cohesion <br> support people with different <br> backgrounds and lived experiences <br> to get on well together | $\mathrm{N} / \mathrm{A}$ | None |  |
| Give specific consideration to care <br> experienced people to improve their life <br> outcomes, including access to training, <br> employment and housing. | $\mathrm{N} / \mathrm{A}$ | None |  |
| Build and develop a diverse workforce <br> that represents the community and <br> citizens it serves. | $\mathrm{N} / \mathrm{A}$ | None |  |
| Support diverse communities to feel <br> confident to report crime and anti-social <br> behaviour, including hate crime and hate <br> incidents, and work with partners to <br> ensure Plymouth is a city where <br> everybody feels safe and welcome. | $\mathrm{N} / \mathrm{A}$ | N/A |  |

# Extra Care Housing \& Social Inclusion 



## Assessment Initial Summary:

Extra Care Housing and Social Inclusion is undertaken across 7 extra care schemes for older people within Plymouth. There is currently a procurement underway to award new contracts for these services.

## Assessment Final Summary:

As this is the reprocurement of existing services/contracts within the city, there is no impact in most areas of the tool. There is the potential for limited positive impacts through the contract lifetime from encouraging providers to consider and implement climate friendly ways of working into the schemes.

## Biodiversity Score: 3

Biodiversity Score Justification: This project is for an existing service of care provision and social inclusion opportunities within purpose built buildings in the city and therefore there is no impact on biodiversity.

Biodiversity Score Mitigate: No

## GHG Emissions Score: 3

GHG Emissions Score Justification: This project is for an existing service of care provision and social inclusion opportunities within purpose built buildings in the city and therefore there is no impact on GHG emissions.

GHG Emissions Score Mitigate: No

## Renewable Energy Score: 3

Renewable Energy Score Justification: This project is for an existing service of care provision and social inclusion opportunities within purpose built buildings in the city and therefore there is no impact on renewable energy.

Renewable Energy Score Mitigate: No

## Extra Care Housing \& Social Inclusion FINAL



Ocean and Waterways Score: 3
Ocean and Waterways Score Justification: This project is for an existing service of care provision and social inclusion opportunities within purpose built buildings in the city and therefore there is no impact on oceans and waterways.

Ocean and Waterways Score Mitigate: No

## Air Quality Score: 3

Air Quality Score Justification: This project is for an existing service of care provision and social inclusion opportunities within purpose built buildings in the city and therefore there is no impact on air quality.

Air Quality Score Mitigate: No

## Materials and Waste Score: 3

Materials and Waste Score Justification: This project is for an existing service of care provision and social inclusion opportunities within purpose built buildings in the city and therefore there is no impact on materials and waste.

Materials and Waste Score Mitigate: No

## Climate Change Adaptation Score: 3

Climate Change Adaptation Score Justification: This project is for an existing service of care provision and social inclusion opportunities within purpose built buildings in the city and therefore there is no impact on climate change adaptation.

Climate Change Adaptation Score Mitigate: No

Education / Engagement / Enabling Conditions Score: 4

## Extra Care Housing \& Social Inclusion FINAL



Education / Engagement / Enabling Conditions Score Justification: This project is for an existing service of care provision and social inclusion opportunities within purpose built buildings in the city. Within the contract, we aim to encourage providers to consider climate friendly behaviours.

Education / Engagement / Enabling Conditions Score Mitigate: No

- Long lasting or severe negative impact

Short term or limited negative impact

No impact or neutral impact

Short term or limited positive impact

Long lasting or extensive positive impact

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